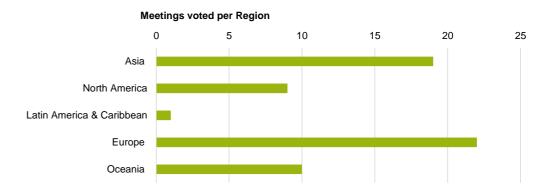


1 Overview of regional distribution for voted meetings in the annual general meeting season Q4 2024 [1/10/2024 to 31/12/2024]

	Country of Origin	Meetings Voted	Meetings voted per Region
Asia	China	9	19
	India	8	
	Singapore	1	
	Japan	1	
North America	United States	9	9
Latin America & Caribbean	Cayman Islands	1	1
Europe	France	4	22
•	Guernsey	1	
	Ireland	1	
	Italy	4	
	Luxembourg	1	
	Netherlands	3	
	United Kingdom	8	
Oceania	Australia	10	10
			Total 61

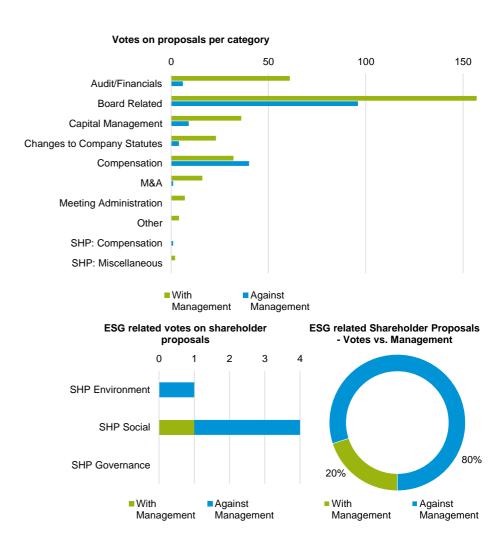


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2 Overview of votes per proposal category in Q4 2024 [1/10/2024 to 31/12/2024]

Proposal Category Type	With Management	Against Management
Audit/Financials	61	6
Board Related	157	96
Capital Management	36	9
Changes to Company Statutes	23	4
Compensation	32	40
M&A	16	1
Meeting Administration	7	0
Other	4	0
Shareholder Proposal (SHP): Environment	0	1
Shareholder Proposal (SHP): Social	1	3
Shareholder Proposal (SHP): Governance	0	0
Shareholder Propsal (SHP): Miscellaneous	2	0
Shareholder Proposal (SHP): Compensation	0	1
Total	339	161



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3 List of all voted annual general meetings in Q4 2024 [1/10/2024 to 31/12/2024]

		_					
Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
1-Oct-24	Koninklijke KPN NV	NL0000009082	Netherlands	3.	Elect Rob Shuter to the Supervisory Board	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1a.	Elect B. Marc Allen	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1b.	Elect M. Brett Biggs	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1c.	Elect Sheila Bonini	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1d.	Elect Amy L. Chang	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1e.	Elect Joseph Jimenez	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1f.	Elect Christopher Kempczinski	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1g.	Elect Debra L. Lee	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1h.	Elect Terry J. Lundgren	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1i.	Elect Christine M. McCarthy	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1j.	Elect Ashley McEvoy	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1k.	Elect Jon R. Moeller	For	Against
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	11.	Elect Robert J. Portman	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1m.	Elect Rajesh Subramaniam	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	1n.	Elect Patricia A. Woertz	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	2.	Ratification of Auditor	For	For
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	3.	Advisory Vote on Executive Compensation	For	Against
8-Oct-24	Procter & Gamble Co.	US7427181091	United States	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For
11-Oct-24	International Paper Co.	US4601461035	United States	1.	Merger/Acquisition	For	For
11-Oct-24	International Paper Co.	US4601461035	United States	2.	Right to Adjourn Meeting	For	For
16-Oct-24	Commonwealth Bank of Australia	AU000000CBA7	Australia	2a	Re-elect Julie Galbo	For	Against
16-Oct-24	Commonwealth Bank of Australia	AU000000CBA7	Australia	2b	Re-elect Peter G. Harmer	For	Against
16-Oct-24	Commonwealth Bank of Australia	AU000000CBA7	Australia	2c	Elect Kate Howitt	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
16-Oct-24	Commonwealth Bank of Australia	AU000000CBA7	Australia	3	Remuneration Report	For	For
16-Oct-24	Commonwealth Bank of Australia	AU00000CBA7	Australia	4	Equity Grant (MD/CEO Matt Comyn)	For	For
21-Oct-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0010	Merger by Incorporation (UnipolSai Assicurazioni S.p.A., Unipol Finance S.r.I., UnipolPart I S.p.A. and Unipol Investment S.p.A.)	For	For
21-Oct-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0020	Amendments to Articles	For	Against
21-Oct-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0030	Amendments to Article 12 (Board Meetings)	For	For
21-Oct-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0040	Amendments to Article 17 (Board of Statutory Auditors)	For	For
21-Oct-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0050	Board Size	For	For
21-Oct-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0060	Election of Directors; Term Length	For	For
21-Oct-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0070	Directors' Fees	For	Against
21-Oct-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0800	Increase in Auditor's Fees (FY 2021-2029)	For	For
23-Oct-24	Adyen NV	NL0012969182	Netherlands	2.	Elect Tom Adams to the Management Board	For	For
24-Oct-24	Brambles Ltd	AU000000BXB1	Australia	2	Remuneration Report	For	Against
24-Oct-24	Brambles Ltd	AU000000BXB1	Australia	3	Re-elect Elizabeth Fagan	For	For
24-Oct-24	Brambles Ltd	AU000000BXB1	Australia	4	Amendment to the Performance Share Plan	For	For
24-Oct-24	Brambles Ltd	AU000000BXB1	Australia	5	Equity Grant (CEO Graham Chipchase)	For	For
24-Oct-24	Brambles Ltd	AU000000BXB1	Australia	6	Approval of the MyShare Plan	For	For
25-Oct-24	Cochlear Ltd.	AU000000COH5	Australia	1.1	Accounts and Reports	For	For
25-Oct-24	Cochlear Ltd.	AU000000COH5	Australia	2.1	Remuneration Report	For	For
25-Oct-24	Cochlear Ltd.	AU000000COH5	Australia	3.1	Re-elect Catriona (Alison) Deans	For	Against
25-Oct-24	Cochlear Ltd.	AU000000COH5	Australia	3.2	Re-elect Glen F. Boreham	For	Against
25-Oct-24	Cochlear Ltd.	AU000000COH5	Australia	3.3	Re-elect Christine F. McLoughlin	For	Against
25-Oct-24	Cochlear Ltd.	AU000000COH5	Australia	3.4	Elect Caroline Clarke	For	For
25-Oct-24	Cochlear Ltd.	AU000000COH5	Australia	4.1	Equity Grant (MD/CEO & President Dig Howitt)	For	For
25-Oct-24	Danieli & C - Officine Meccaniche	IT0000076502	Italy	0010	Accounts and Reports; Allocation of Dividends	For	For
25-Oct-24	Spa Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0020	Allocation of Dividends	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0030	Board Size	For	For
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	004A	List Presented by Sind International S.r.l.	Undetermined	Unvoted
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	004B	List Presented by Group of Institutional Investors Representing 1.84% of Share Capital	Undetermined	For
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0050	Elect Alessandro Brussi as Chair of Board	For	Against
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0060	Directors' Fees	For	Against
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	007A	List Presented by Sind International S.r.I.	Undetermined	Abstain
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	007B	List Presented by Group of Institutional Investors Representing 1.84% of Share Capital	Undetermined	For
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0800	Election of the Chair of the Statutory Auditor Board	For	For
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0090	Statutory Auditors' Fees	For	For
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0100	Remuneration Policy	For	Against
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0110	Remuneration Report	For	Against
25-Oct-24	Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	0120	Authority to Repurchase and Reissue Shares	For	Against
28-Oct-24	Wolters Kluwers NV	NL0000395903	Netherlands	2.	Elect Anjana Harve to the Supervisory Board	For	For
29-Oct-24	PICC Property & Casualty Co	CNE100000593	China	1	Allocation of Interim Dividend	For	For
29-Oct-24	PICC Property & Casualty Co	CNE100000593	China	2	Elect GONG Xinyu	For	Against
29-Oct-24	CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	1	Property Purchase (Related Party Transaction)	For	For
31-Oct-24	JB HI-FI	AU000000JBH7	Australia	2A	Re-elect Geoffrey (Geoff) I. Roberts	For	Against
31-Oct-24	JB HI-FI	AU000000JBH7	Australia	2B	Re-elect Richard A. Uechtritz	For	For
31-Oct-24	JB HI-FI	AU000000JBH7	Australia	2C	Re-elect Nick Wells	For	For
31-Oct-24	JB HI-FI	AU000000JBH7	Australia	3	Remuneration Report	For	Against
31-Oct-24	JB HI-FI	AU000000JBH7	Australia	4A	Equity Grant (Group CEO Terry Smart)	For	Against
31-Oct-24	JB HI-FI	AU000000JBH7	Australia	4B	Equity Grant (CFO Nick Wells)	For	Against
31-Oct-24	JB HI-FI	AU000000JBH7	Australia	5	Approve Increase in NEDs' Fee Cap	For	For
31-Oct-24	Exclusive Networks SA	FR0014005DA7	France	1	Exceptional Distribution in Kind	For	For
31-Oct-24	Exclusive Networks SA	FR0014005DA7	France	2	Authorisation of Legal Formalities	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
6-Nov-24	Fortescue Ltd.	AU000000FMG4	Australia	9	Board Spill (Conditional Resolution)	Against	Against
6-Nov-24	Hindalco Industries Ltd.	INE038A01020	India	1	Elect Ananyashree Birla	For	Against
6-Nov-24	Hindalco Industries Ltd.	INE038A01020	India	2	Elect Aryaman Vikram Birla	For	Against
6-Nov-24	Hindalco Industries Ltd.	INE038A01020	India	3	Elect Anjani Kumar Agrawal	For	Against
6-Nov-24	Hindalco Industries Ltd.	INE038A01020	India	4	Elect Sukanya Kripalu Anand	For	Against
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	1	Accounts and Reports	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	2	Final Dividend	For	Against
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	3	Elect Mark Coombs	For	Against
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	4	Elect Tom Shippey	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	5	Elect Clive Adamson	For	Against
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	6	Elect Jennifer Bingham	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	7	Elect Thuy B. Dam	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	8	Elect Shirley Garrood	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	9	Remuneration Report	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	10	Appointment of Auditor	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	11	Authority to Set Auditor's Fees	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	12	Authorisation of Political Donations	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	13	Authority to Issue Shares w/ Preemptive Rights	For	Against
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	14	Authority to Issue Shares w/o Preemptive Rights	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	16	Authority to Repurchase Shares	For	For
6-Nov-24	Ashmore Group	GB00B132NW22	United Kingdom	17	Authority to Set General Meeting Notice Period at 14 Days	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1a.	Elect Peter E. Bisson	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1b.	Elect Maria Black	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1c.	Elect David V. Goeckeler	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1d.	Elect Linnie M. Haynesworth	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1e.	Elect John P. Jones	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1f.	Elect Francine S. Katsoudas	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1g.	Elect Nazzic S. Keene	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1h.	Elect Thomas J. Lynch	For	Against
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1i.	Elect Scott F. Powers	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1j.	Elect William J. Ready	For	Against
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	1k.	Elect Carlos A. Rodriguez	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	11.	Elect Sandra S. Wijnberg	For	For
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	2.	Advisory Vote on Executive Compensation	For	Against
6-Nov-24	Automatic Data Processing Inc.	US0530151036	United States	3.	Ratification of Auditor	For	For
6-Nov-24	KLA Corp.	US4824801009	United States	1a.	Elect Robert M. Calderoni	For	Against
6-Nov-24	KLA Corp.	US4824801009	United States	1b.	Elect Jeneanne Hanley	For	For
6-Nov-24	KLA Corp.	US4824801009	United States	1c.	Elect Emiko Higashi	For	For
6-Nov-24	KLA Corp.	US4824801009	United States	1d.	Elect Kevin J. Kennedy	For	Against
6-Nov-24	KLA Corp.	US4824801009	United States	1e.	Elect Michael R. McMullen	For	Against
6-Nov-24	KLA Corp.	US4824801009	United States	1f.	Elect Gary B. Moore	For	Against
6-Nov-24	KLA Corp.	US4824801009	United States	1g.	Elect Marie Myers	Abstain	Abstain
6-Nov-24	KLA Corp.	US4824801009	United States	1h.	Elect Victor Peng	For	Against
6-Nov-24	KLA Corp.	US4824801009	United States	1i.	Elect Robert A. Rango	For	Against
6-Nov-24	KLA Corp.	US4824801009	United States	1j.	Elect Richard P. Wallace	For	Against
6-Nov-24	KLA Corp.	US4824801009	United States	2.	Ratification of Auditor	For	For
6-Nov-24	KLA Corp.	US4824801009	United States	3.	Advisory Vote on Executive Compensation	For	Against
8-Nov-24	Pernod Ricard	FR0000120693	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	2	Consolidated Accounts and Reports	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
8-Nov-24	Pernod Ricard	FR0000120693	France	3	Allocation of Profits/Dividends	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	4	Elect Virginie Fauvel	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	5	Elect Alexandre Ricard	For	Against
8-Nov-24	Pernod Ricard	FR0000120693	France	6	Elect César Giron	For	Against
8-Nov-24	Pernod Ricard	FR0000120693	France	7	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	9	2023 Remuneration of Alexandre Ricard, Chair and CEO	For	Against
8-Nov-24	Pernod Ricard	FR0000120693	France	10	2024 Remuneration Policy (Chair and CEO)	For	Against
8-Nov-24	Pernod Ricard	FR0000120693	France	11	2023 Remuneration Report	For	Against
8-Nov-24	Pernod Ricard	FR0000120693	France	12	2024 Remuneration Policy (Board of Directors)	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	13	Special Auditors Report on Regulated Agreements	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	14	Authority to Repurchase and Reissue Shares	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	15	Authority to Issue Performance Shares	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	16	Authority to Issue Restricted Shares	For	For
8-Nov-24	Pernod Ricard	FR0000120693	France	17	Authorisation of Legal Formalities	For	For
13-Nov-24	Medibank Private Limited	AU000000MPL3	Australia	2	Re-elect Gerard Dalbosco	For	Against
13-Nov-24	Medibank Private Limited	AU000000MPL3	Australia	3	Elect Jay Weatherill	For	Against
13-Nov-24	Medibank Private Limited	AU000000MPL3	Australia	4	Remuneration Report	For	Against
13-Nov-24	Medibank Private Limited	AU000000MPL3	Australia	5	Equity Grant (MD/CEO David Koczkar)	For	Against
13-Nov-24	Medibank Private Limited	AU000000MPL3	Australia	6	Amendment to Constitution	For	For
13-Nov-24	Medibank Private Limited	AU000000MPL3	Australia	7	Approve Increase in NEDs' Fee Cap	Undetermined	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	1	Elect ZHU Tao	For	Against
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	2	COSCO MERCURY Shipbuilding Contracts	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	3	Supplemental Loan Agreement	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	4	Appointment of Auditor and Authority to Set Fees	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	5.1	Purpose of Share Repurchase	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	5.2	Type of Shares	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	5.3	Method of Share Repurchase	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	5.4	Implementation Period	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	5.5	Amount of Shares to be Repurchased	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	5.6	Pricing	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	5.7	Source of Funds	For	For
13-Nov-24	Cosco Shipping Holdings Co Ltd	CNE100000601	China	5.8	Board Authorization	For	For
14-Nov-24	Computershare Ltd	AU000000CPU5	Australia	2	Re-elect Paul J. Reynolds	For	Against
14-Nov-24	Computershare Ltd	AU000000CPU5	Australia	3	Re-elect Lisa M. Gay	For	For
14-Nov-24	Computershare Ltd	AU000000CPU5	Australia	4	Re-elect John Nendick	For	For
14-Nov-24	Computershare Ltd	AU000000CPU5	Australia	5	Elect Gerrard B. Schmid	For	For
14-Nov-24	Computershare Ltd	AU000000CPU5	Australia	6	REMUNERATION REPORT	For	For
14-Nov-24	Computershare Ltd	AU000000CPU5	Australia	7	Equity Grant (CEO Stuart Irving FY2025 LTI)	For	Against
14-Nov-24	Seven Group Holdings Limited	AU000000SVW5	Australia	2	Re-elect David I. McEvoy	For	Against
14-Nov-24	Seven Group Holdings Limited	AU000000SVW5	Australia	3	Elect Mark G. Johnson	For	Against
14-Nov-24	Seven Group Holdings Limited	AU000000SVW5	Australia	4	Remuneration Report	For	Against
14-Nov-24	Seven Group Holdings Limited	AU000000SVW5	Australia	5	Equity Grant (MD/CEO Ryan Stokes)	For	Against
14-Nov-24	Seven Group Holdings Limited	AU000000SVW5	Australia	6	Approve Potential Termination Benefits	For	For
14-Nov-24	Seven Group Holdings Limited	AU000000SVW5	Australia	7	Amendments to Constitution	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	1	Accounts and Reports	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	2	Remuneration Report	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	3	Elect Matthew Lester	For	Against
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	4	Elect Andrew O. Davies	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	5	Elect Simon Kesterton	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	6	Elect Stuart Togwell	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	7	Elect Alison Atkinson	For	Against
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	8	Elect Chris Browne	For	Against
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	9	Elect Margaret Hassall	For	Against
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	10	Elect Mohammed Saddiq	For	Against
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	11	Elect Clive Watson	For	Against
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	12	Appointment of Auditor	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	13	Authority to Set Auditor's Fees	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	14	Authorisation of Political Donations	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	15	Amendment to the Sharesave Scheme	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	19	Authority to Repurchase Shares	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For
14-Nov-24	Kier Group plc	GB0004915632	United Kingdom	21	Final Dividend	For	For
19-Nov-24	BlueScope Steel Limited.	AU000000BSL0	Australia	2a	Re-elect Jane F. McAloon	For	For
19-Nov-24	BlueScope Steel Limited.	AU000000BSL0	Australia	2b	Elect Alistair Field	For	For
19-Nov-24	BlueScope Steel Limited.	AU000000BSL0	Australia	3	Remuneration Report	For	Against
19-Nov-24	BlueScope Steel Limited.	AU000000BSL0	Australia	4	Equity Grant (MD/CEO Mark Vassella - STI)	For	Against
19-Nov-24	BlueScope Steel Limited.	AU000000BSL0	Australia	5	Equity Grant (MD/CEO Mark Vassella - LTI)	For	Against
19-Nov-24	BlueScope Steel Limited.	AU000000BSL0	Australia	6	Amendments to Constitution	For	For
19-Nov-24	BlueScope Steel Limited.	AU000000BSL0	Australia	7	Increase NEDs' fee cap	Undetermined	For
19-Nov-24	BlueScope Steel Limited.	AU000000BSL0	Australia	8	Approve Termination Payments	For	For
19-Nov-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	1	2024 Change of Auditor	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
19-Nov-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	2.	Change Registered Capital, Company Type, Expand of Company's Business Scope, Amendments to Articles and Handle Industrial and Commercial Change	For	For
19-Nov-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	3.1	Elect CHANG Jing	For	Against
19-Nov-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	3.2	Elect SUN Jia	For	Against
19-Nov-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	4.1	Elect HUANG Yijian	For	Against
19-Nov-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	4.2	Elect JIANG Yujie	For	Against
19-Nov-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	5.1	Elect LI Qiong	For	Against
19-Nov-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	5.2	Elect JIANG Haifeng	For	For
20-Nov-24	Northern Star Resources Ltd	AU000000NST8	Australia	1	Remuneration Report	For	For
20-Nov-24	Northern Star Resources Ltd	AU000000NST8	Australia	2	Equity Grant (MD/CEO Stuart Tonkin - LTI)	For	For
20-Nov-24	Northern Star Resources Ltd	AU000000NST8	Australia	3	Equity Grant (MD/CEO Stuart Tonkin - STI)	For	For
20-Nov-24	Northern Star Resources Ltd	AU000000NST8	Australia	4	Elect Michael Ashforth	For	For
20-Nov-24	Northern Star Resources Ltd	AU000000NST8	Australia	5	Re-elect Sharon L. Warburton	For	For
20-Nov-24	Northern Star Resources Ltd	AU000000NST8	Australia	6	Re-elect Marnie Finlayson	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	1	Accounts and Reports	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	2	Remuneration Report	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	3	Final Dividend	For	Against
20-Nov-24	Genus plc	GB0002074580	United Kingdom	4	Elect Ralph Heuser	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	5	Elect Jorgen Kokke	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	6	Elect lain G.T. Ferguson	For	Against
20-Nov-24	Genus plc	GB0002074580	United Kingdom	7	Elect Alison Henriksen	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	8	Elect Lysanne Gray	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	9	Elect Lesley Knox	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	10	Elect Jason Chin	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	11	Appointment of Auditor	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	12	Authority to Set Auditor's Fees	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
20-Nov-24	Genus plc	GB0002074580	United Kingdom	13	Authority to Issue Shares w/ Preemptive Rights	For	Against
20-Nov-24	Genus plc	GB0002074580	United Kingdom	14	Authority to Issue Shares w/o Preemptive Rights	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	16	Authority to Repurchase Shares	For	For
20-Nov-24	Genus plc	GB0002074580	United Kingdom	17	Authority to Set General Meeting Notice Period at 14 Days	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	01	Accounts and Reports	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	02	Remuneration Report	For	Against
20-Nov-24	Hays plc	GB0004161021	United Kingdom	03	Final Dividend	For	Against
20-Nov-24	Hays plc	GB0004161021	United Kingdom	04	Elect Helen Cunningham	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	05	Elect Anthony Kirby	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	06	Elect Dirk Hahn	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	07	Elect James Hilton	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	08	Elect Joe K. Hurd	For	Against
20-Nov-24	Hays plc	GB0004161021	United Kingdom	09	Elect Andrew Martin	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	10	Elect Cheryl Millington	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	11	Elect Susan E. Murray	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	12	Elect Zarin Patel	For	Against
20-Nov-24	Hays plc	GB0004161021	United Kingdom	13	Appointment of Auditor	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	14	Authority to Set Auditor's Fees	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	15	Authorisation of Political Donations	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against
20-Nov-24	Hays plc	GB0004161021	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	18	Authority to Repurchase Shares	For	For
20-Nov-24	Hays plc	GB0004161021	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	01	Accounts and Reports	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	02	Final Dividend	For	Against
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	03	Elect Alison Brittain	For	Against
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	04	Elect Will Adderley	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	05	Elect Nick Wilkinson	For	Against
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	06	Elect Karen Witts	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	07	Elect Ian Bull	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	08	Elect Ajay Kavan	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	09	Elect Marion Sears	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	10	Elect Arja Taaveniku	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	11	Elect Vijay Talwar	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	12	Elect Daniel Taylor	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	13	Remuneration Report	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	14	Appointment of Auditor	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	15	Authority to Set Auditor's Fees	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19	Authority to Repurchase Shares	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	20	Waiver of Mandatory Takeover Requirement	For	For
21-Nov-24	Dunelm Group Plc	GB00B1CKQ739	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For
22-Nov-24	Weichai Power Co	CNE1000004L9	China	1	New Weichai Heavy Machinery Supply Agreement	For	For
22-Nov-24	Weichai Power Co	CNE1000004L9	China	2	New Weichai Heavy Machinery Purchase Agreement	For	For
22-Nov-24	Weichai Power Co	CNE1000004L9	China	3	New Fast Transmission Sale Agreement	For	For
22-Nov-24	Weichai Power Co	CNE1000004L9	China	4	New Fast Transmission Purchase Agreement	For	For
22-Nov-24	Weichai Power Co	CNE1000004L9	China	5	Revision of Annual Caps under CNHTC Supply Agreement	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
22-Nov-24	Weichai Power Co	CNE1000004L9	China	6	New CNHTC Purchase Agreement	For	For
22-Nov-24	Weichai Power Co	CNE1000004L9	China	7	Revision of Annual Caps under Weichai Westport Purchase Agreement	For	For
22-Nov-24	Zomato Ltd.	INE758T01015	India	1	Authority to Issue Shares w/o Preemptive Rights	For	For
22-Nov-24	Zomato Ltd.	INE758T01015	India	2	Approval to Amend Zomato Employees Stock Option Plan ("ESOP") 2018, 2021, 2022 and 2024 to be Implemented through Trust Route	For	For
22-Nov-24	Zomato Ltd.	INE758T01015	India	3	Authorization to Provide Interest Free Loan to ESOP Trust for Implementation of Zomato ESOP 2018, 2021, 2022 and 2024	For	For
26-Nov-24	Infosys Ltd	INE009A01021	India	1	Related Party Transactions (Stater N.V.)	For	For
26-Nov-24	Infosys Ltd	INE009A01021	India	2	Related Party Transactions (Stater Nederland B.V.)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	3	Accounts and Reports (FY2022)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	4	Consolidated Accounts and Reports (FY2022)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	5	Allocation of Losses (FY2022)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	7	Accounts and Reports (FY2023)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	8	Consolidated Accounts and Reports (FY2023)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	9	Allocation of Losses (FY2023)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	10	Ratification of Board Acts (FY2022)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	11	Ratification of Board Acts (FY2023)	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	12	Appointment of Auditor	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	13	Elect Thorsten Arsan to the Board of Directors	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	14	Elect Paul Copley to the Board of Directors	For	For
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	15	Non-Executive Remuneration Policy	For	Against
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	16	Remuneration Policy	For	Against
27-Nov-24	Adler Group S.A.	LU1250154413	Luxembourg	17	Revised Remuneration Report	For	Against
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	1	Accounts and Reports	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	2	Remuneration Report	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	3	Directors' Fees	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	4	Final Dividend	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	5	Elect Sir David McMurtry	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	6	Elect John Deer	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	7	Elect William Lee	For	Against
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	8	Elect Allen Roberts	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	9	Elect Catherine Glickman	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	10	Elect Sir David Grant	For	Against
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	11	Elect Juliette Stacey	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	12	Elect Stephen Wilson	For	Against
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	13	Elect Karen Holford	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	14	Elect Richard McMurtry	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	15	Appointment of Auditor	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	16	Authority to Set Auditor's Fees	For	For
27-Nov-24	Renishaw plc	GB0007323586	United Kingdom	17	Authority to Repurchase Shares	For	For
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	1	Amendment to Articles	For	For
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.1	Elect Tadashi Yanai	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.2	Elect Nobumichi Hattori	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.3	Elect Masaaki Shintaku	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.4	Elect Naotake Ono	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.5	Elect Kathy Matsui @ Kathy Mitsuko Koll	For	For
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.6	Elect Joji Kurumado	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.7	Elect Yutaka Kyoya	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.8	Elect Takeshi Okazaki	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.9	Elect Kazumi Yanai	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	2.10	Elect Koji Yanai	For	Against
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	3.1	Elect Keiko Kaneko	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
28-Nov-24	Fast Retailing Co. Ltd.	JP3802300008	Japan	3.2	Elect Masakatsu Mori	For	For
29-Nov-24	ICICI Bank Ltd.	INE090A01021	India	1	Elect Punit Sood	For	Against
3-Dec-24	Duke Capital Ltd.	GG00BYZSSY63	Guernsey	1	Fundraising	For	For
3-Dec-24	TechnogymS.p.A.	IT0005162406	Italy	0010	Amendments to Article 3 (Company Purpose)	For	For
3-Dec-24	TechnogymS.p.A.	IT0005162406	Italy	0020	Amendments to Article 7 (Additional Voting Rights)	For	Against
3-Dec-24	TechnogymS.p.A.	IT0005162406	Italy	0030	Amendments to Article 14 (Closed-Door Meetings)	For	Against
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	1	Accounts and Reports	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	2	Remuneration Report	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	3	Remuneration Policy	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	4	Elect Geeta Nanda	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	5	Elect Steffan (David) Francis	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	6	Elect Roderick MacRae	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	7	Elect Karima Fahmy	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	8	Elect Robert Naylor	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	9	Elect Christopher H.B. Mills	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	10	Appointment of Auditor	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	11	Authority to Set Auditor's Fees	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	12	Dividend Policy	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	13	Authority to Issue Shares w/ Preemptive Rights	For	Against
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	14	Authority to Issue Shares w/o Preemptive Rights	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	16	Authority to Repurchase Shares	For	Against
3-Dec-24	PRS REIT Plc	GB00BF01NH51	United Kingdom	17	Authority to Set General Meeting Notice Period at 14 Days	For	For
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1a.	Elect Rekha Agrawal	For	Against
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1b.	Elect Kelly Baker	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1c.	Elect Rick Beckwitt	For	For
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1d.	Elect Bill Brundage	For	Against
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1e.	Elect Geoff Drabble	For	Against
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1f.	Elect Catherine Halligan	For	For
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1g.	Elect Brian May	For	Against
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1h.	Elect James S. Metcalf	For	Against
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1i.	Elect Kevin Murphy	For	For
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1j.	Elect Alan J. Murray	For	Against
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	1k.	Elect Suzanne H. Wood	For	For
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	2.	Ratification of Auditor	For	For
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	3.	Advisory Vote on Executive Compensation	For	Against
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	For	For
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Do Not Vote	Unvoted
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Do Not Vote	Unvoted
5-Dec-24	Ferguson Enterprises Inc.	US31488V1070	United States	4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Do Not Vote	Unvoted
9-Dec-24	Vivendi SE	FR0000127771	France	1	Spin-off (Canal+ SA)	For	For
9-Dec-24	Vivendi SE	FR0000127771	France	2	Spin-off (Louis Hachette Group)	For	For
9-Dec-24	Vivendi SE	FR0000127771	France	3	Distribution in Kind of Havas N.V. shares to Company's Shareholders	For	For
9-Dec-24	Vivendi SE	FR0000127771	France	4	Authorisation of Legal Formalities	For	For
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1a.	Elect Wesley G. Bush	For	For
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1b.	Elect Michael D. Capellas	For	For
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1c.	Elect Mark S. Garrett	For	For
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1d.	Elect John D. Harris II	For	For
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1e.	Elect Kristina M. Johnson	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1f.	Elect Sarah Rae Murphy	For	For
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1g.	Elect Charles H. Robbins	For	Against
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1h.	Elect Daniel H. Schulman	For	For
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	1i.	Elect Marianna Tessel	For	For
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	2.	Advisory Vote on Executive Compensation	For	Against
9-Dec-24	Cisco Systems, Inc.	US17275R1023	United States	3.	Ratification of Auditor	For	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1a.	Elect Reid G. Hoffman	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1b.	Elect Hugh F. Johnston	for	Against
10-Dec-24	Microsoft Corporation	US5949181045	United States	1c.	Elect Teri L. List	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1d.	Elect Catherine MacGregor	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1e.	Elect Mark Mason	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1f.	Elect Satya Nadella	for	Against
10-Dec-24	Microsoft Corporation	US5949181045	United States	1g.	Elect Sandra E. Peterson	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1h.	Elect Penny S. Pritzker	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1i.	Elect Carlos A. Rodriguez	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1j.	Elect Charles W. Scharf	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1k.	Elect John W. Stanton	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	1I.	Elect Emma N. Walmsley	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	2.	Advisory Vote on Executive Compensation	for	Against
10-Dec-24	Microsoft Corporation	US5949181045	United States	3.	Ratification of Auditor	for	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against
10-Dec-24	Microsoft Corporation	US5949181045	United States	6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	For
10-Dec-24	Microsoft Corporation	US5949181045	United States	8.	Shareholder Proposal Regarding Report on Al Misinformation and Disinformation	against	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
10-Dec-24	Microsoft Corporation	US5949181045	United States	9.	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing	against	Against
10-Dec-24	Palo Alto Networks Inc	US6974351057	United States	1a.	Elect John Key	For	Against
10-Dec-24	Palo Alto Networks Inc	US6974351057	United States	1b.	Elect Mary Pat McCarthy	For	For
10-Dec-24	Palo Alto Networks Inc	US6974351057	United States	1c.	Elect Nir Zuk	For	For
10-Dec-24	Palo Alto Networks Inc	US6974351057	United States	2.	Ratification of Auditor	For	For
10-Dec-24	Palo Alto Networks Inc	US6974351057	United States	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
10-Dec-24	Palo Alto Networks Inc	US6974351057	United States	4.	Advisory Vote on Executive Compensation	For	Against
10-Dec-24	Palo Alto Networks Inc	US6974351057	United States	5.	Amendment to the 2021 Equity Incentive Plan	For	Against
10-Dec-24	Palo Alto Networks Inc	US6974351057	United States	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	1	Accounts and Reports	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	2	Remuneration Report	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	3	Remuneration Policy	For	Against
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	4	Final Dividend	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	5	Elect John Tutte	For	Against
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	6	Elect Jason Honeyman	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	7	Elect Keith Adey	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	8	Elect Simon Scougall	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	9	Elect Shane Doherty	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	10	Elect Jill Caseberry	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	11	Elect Ian P. McHoul	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	12	Elect Sarah Whitney	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	13	Elect Cecily Davis	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	14	Appointment of Auditor	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	15	Authority to Set Auditor's Fees	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	19	Authority to Repurchase Shares	For	For
12-Dec-24	Bellway plc	GB0000904986	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For
13-Dec-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	1	Change of Company Type	For	For
13-Dec-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	2	CRRC Financial Services Framework Agreement	For	Against
17-Dec-24	Sodexo	FR0000121220	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
17-Dec-24	Sodexo	FR0000121220	France	2	Consolidated Accounts and Reports	For	For
17-Dec-24	Sodexo	FR0000121220	France	3	Allocation of Profits/Dividends	For	Against
17-Dec-24	Sodexo	FR0000121220	France	4	Special Auditors Report on Regulated Agreements	For	For
17-Dec-24	Sodexo	FR0000121220	France	5	Elect François-Xavier Bellon	For	For
17-Dec-24	Sodexo	FR0000121220	France	6	Elect Jean-Baptiste Chasseloup de Chatillon	For	For
17-Dec-24	Sodexo	FR0000121220	France	7	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
17-Dec-24	Sodexo	FR0000121220	France	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
17-Dec-24	Sodexo	FR0000121220	France	9	2024 Remuneration of Sophie Bellon, Chair and CEO	For	Against
17-Dec-24	Sodexo	FR0000121220	France	10	2024 Remuneration Report	For	Against
17-Dec-24	Sodexo	FR0000121220	France	11	2025 Remuneration Policy (Board of Directors)	For	For
17-Dec-24	Sodexo	FR0000121220	France	12	2025 Remuneration Policy (Executive Corporate Officer)	For	Against
17-Dec-24	Sodexo	FR0000121220	France	13	Authority to Repurchase and Reissue Shares	For	For
17-Dec-24	Sodexo	FR0000121220	France	14	Authority to Cancel Shares and Reduce Capital	For	For
17-Dec-24	Sodexo	FR0000121220	France	15	Amendment Regarding Board Meetings'	For	For
17-Dec-24	Sodexo	FR0000121220	France	16	Participations Authorisation of Legal Formalities	For	For
17-Dec-24	ITC Ltd.	INE154A01025	India	1	Elect Siddhartha Mohanty	For	Against
19-Dec-24	Kerry Group Plc	IE0004906560	Ireland	1	Kerry Dairy Transaction	For	For
19-Dec-24	Kerry Group Plc	IE0004906560	Ireland	2	Allotment of Shares for the Kerry Dairy Transaction	For	For

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote
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19-Dec-24	Kerry Group Plc	IE0004906560	Ireland	3	Amendments to Articles	For	For
19-Dec-24	Kerry Group Plc	IE0004906560	Ireland	4	Reduction in Share Premium Account	For	For
19-Dec-24	Maire S.p.A.	IT0004931058	Italy	0010	Amendments to Article 6 (Additional Voting Rights)	For	Against
20-Dec-24	PDD Holdings Inc	BRP1DDBDR004	Cayman Islands	1.	Elect Lei Chen	For	Against
20-Dec-24	PDD Holdings Inc	BRP1DDBDR004	Cayman Islands	2.	Elect Jiazhen Zhao	For	Against
20-Dec-24	PDD Holdings Inc	BRP1DDBDR004	Cayman Islands	3.	Elect Anthony Kam Ping Leung	For	Against
20-Dec-24	PDD Holdings Inc	BRP1DDBDR004	Cayman Islands	4.	Elect LIN Haifeng	For	Against
20-Dec-24	PDD Holdings Inc	BRP1DDBDR004	Cayman Islands	5.	Elect Ivonne M.C.M. Rietjens	For	For
20-Dec-24	PDD Holdings Inc	BRP1DDBDR004	Cayman Islands	6.	Elect George YEO Yong-Boon	For	Against
20-Dec-24	Haier Smart Home Co Ltd	CNE1000048K8	China	1	Connected Transactions Regarding Acceptance of Voting Right Entrustment	For	For
20-Dec-24	PICC Property & Casualty Co	CNE100000593	China	1	Elect DING Xiangqun	For	Against
20-Dec-24	Shriram Finance Ltd.	INE721A01013	India	1	Renewal of Limit to Issue Debentures	For	For
20-Dec-24	Shriram Finance Ltd.	INE721A01013	India	2	Stock Split	For	For
20-Dec-24	Shriram Finance Ltd.	INE721A01013	India	3	Amendments to Memorandum of Association	For	For
21-Dec-24	Bajaj Finance Ltd	INE296A01024	India	1	Material Related Party Transactions	For	For
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.1.	Elect ZENG Yuqun	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.2.	Elect LI Ping	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.3.	Elect ZHOU Jia	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.4.	Elect PAN Jian	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.5.	Elect OUYANG Chuying	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.6.	Elect ZHAO Fenggang	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	2.1.	Elect WU Yuhui	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	2.2.	Elect LIN Xiaoxiong	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	2.3.	Elect ZHAO Bei	For	For
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.1.	Elect WU Yingming	For	Against

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.2.	Elect FENG Chunyan	For	For
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	4.	2024 SPECIAL DIVIDEND PLAN	For	Against
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	5.	Repurchase and Cancellation of Some Restricted Stocks and Adjustment of the Repurchase Volume and Price	For	For
26-Dec-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	6.	Amendments to Articles	For	For
27-Dec-24	Hyundai Motor India Ltd.	INE0V6F01027	India	1	Related Party Transactions with Mobis India Limited	For	For
27-Dec-24	Hyundai Motor India Ltd.	INE0V6F01027	India	2	Related Party Transactions with Hyundai Motor Company	For	For
27-Dec-24	Hyundai Motor India Ltd.	INE0V6F01027	India	3	Related Party Transactions with Hyundai Transys Lear Automotive India Private Limited	For	For
27-Dec-24	Hyundai Motor India Ltd.	INE0V6F01027	India	4	Related Party Transactions with Kia India Private Limited	For	For
27-Dec-24	Hyundai Motor India Ltd.	INE0V6F01027	India	5	Related Party Transactions with HEC India LLP	For	For
27-Dec-24	Hyundai Motor India Ltd.	INE0V6F01027	India	6	Related Party Transactions with Hyundai Motor De Mexico S DE RL DE CV	For	For
27-Dec-24	Hyundai Motor India Ltd.	INE0V6F01027	India	7	Related Party Transactions with PT Hyundai Motor Manufacturing Indonesia	For	For

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